

Understanding Your Employer-Funded Benefits

Remember: You Earn More Than Just a Salary

As you review your 2023 earnings, keep this in mind: The retirement benefits funded by your employer represent a major part of your overall compensation! As you make career decisions, consider the impact on your retirement benefits. Maybe it feels like the distant future to you, but retirement is real! Understand and stay engaged with your employer-funded retirement benefits to maximize this potential pot of gold at the end of your career path. Learn more at www.urs.org/us/real.

Retirement is **Real**
Understand & Maximize Your Employer's Benefits

**See How You Can Learn More About
Your Employer's Retirement Benefits:
www.urs.org/us/real**

