



Understanding Your Employer-Funded Benefits

You've Got an Edge in the Retirement Race

Amid rising inflation and economic uncertainty, a secure retirement is becoming further out of reach for most Americans.

But, thanks to the substantial retirement benefit your employer funds on your behalf every paycheck, you've got a huge advantage.

Your URS benefits can be a game-changer for your future. They far exceed what most workers in the private sector receive and are richer

than even what most other states offer.

For perspective, nearly all public pension plans in the U.S. require employees to contribute out of their own pocket. The average employee contributions are 6.3% for employees with Social Security benefits and 9.0% for those without*.

Stay engaged with your employer's retirement benefits – they're too valuable to neglect!

* <https://www.nasra.org/files/Issue%20Briefs/NASRAContribBrief.pdf>

Retirement is **Real**
Understand & Maximize Your Employer's Benefits

See How You Can Learn More About Your Employer's Retirement Benefits:

www.urs.org/us/real