

InfinityHR/Arcoro (www.infinityhr.com) will be used for all benefit eligible employees to make benefit elections at Open Enrollment and for newly eligible employees. InfinityHR is also used to make changes due to qualifying events throughout the plan year. If you experience a qualifying event, you have <u>30 days</u> to make changes.

All benefit eligible employees should login to the InfinityHR enrollment system to verify dependents, add beneficiary information and make open enrollment elections (Instructions on page 2).

Health Insurance Benefit Changes

In an effort to maintain a comprehensive offering of benefits, while at the same time keeping premium changes to a minimum, the following changes will be made for 2025-2026:

Medical Changes	 The Traditional plan is now called the Base + Plan. The Value Plan is now called the Base Plan.
Premiums	• Premiums to change. All updated premiums can be located on the Insurance Services webpage: <u>insurance.jordandistrict.org/premiums/</u>
Base+ Plan	• Minor labs are now covered at 80/20 coinsurance.
Base Plan	 Increase deductible to \$2,500 individual/\$7,500 family. Increase out of pocket maximum to \$6,000 individual/\$12,000 family. Increase all office copays by \$5 (except PEHP Value Clinics and IHC Connect Care). Remove the Rx deductible on generics. Rx to increase: \$25 Generic, 35% Preferred (after pharmacy deductible), 50% non-Preferred (after pharmacy deductible), 50% Specialty (after pharmacy deductible).
Star QHDHP (HSA) Plan	 Increase deductible to \$2,250 Individual /\$4,500 Employee + 1 or + family. New District Health Savings Account (HSA) Match - Employee Only \$25 / month, Employee + 1 \$50/month, Employee + Family \$75/month
Flexible Spending	 Health Care Account maximum increased to \$3,300. If you wish to participate in flexible spending, you <u>must</u> elect new amounts for your flexible spending account each year. FSA election amounts <u>do not</u> roll over from year to year. The monthly administrative fee of \$3.08 will be paid by JSD if you elect \$1,200 or more.
Dental & Vision	• No changes

JSD Contact Information: Phone 801-567-8255 Email Insurance@Jordandistrict.org



Enrollment guide, premium sheets, carrier information, certificates and notifications (i.e., CHIP, Medicare D Creditable Coverage) are available for review on the District Insurance webpage: www.jordandistrict.org/departments/insurance. If you require assistance accessing the webpage, please contact Insurance Services department (see below).

Summary of Benefits and Coverage (SBC) is a document, required to be made available by Health Care Reform. The purpose of the SBC is to provide information to help employees compare health plans. The SBC is available on the District Insurance webpage. A paper copy will be provided upon request. If you have any questions regarding the SBC, please contact a member of the Insurance Services department for clarification.

Please familiarize yourself with the benefits in the master policy. A copy is available on the insurance website: <u>www.jordandistrict.org/departments/insurance</u>.

Infinityhr (Arcoro) Enrollment Instructions

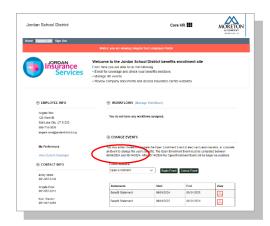
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Go to www.InfinityHR.com

If you don't know your username or password, click the links in the bottom right corner to retrieve your username and reset your password.

Once you are logged in, under the Change Events section, make sure that "Open Enrollment" is selected in the Events Available dropdown box.

Click the "Begin Event" button to start making your Open Enrollment changes.



From here, you will need to complete all the steps that will pull up for the Open Enrollment event. Make sure to go all the way through to the "Confirmation" tab.

Once your changes have been approved you will receive an updated benefit statement. Make sure to open this and verify that the plans you selected and people

enrolled are correct.

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Continue								
	b will become e	enabled for ea	ch step tha	at you have ei	ther begur	n or completed	ies of steps. These Steps are identified as Tabs above. As you r ou can revisit any previously visited step by clicking on the Tab	
The Steps that a	pear above ma	ay vary depend	ding upon	the Event sele	cted.			
Upon the Comple	tion of this Ew	ent further in	structions	may be provid	led to you	on the Confir	ion Tab	